

Workforce Development Board of Western Missouri, Inc.

Full Board Minutes

January 28, 2026

The Workforce Development Board of Western Missouri, Inc. met on Wednesday, January 28, 2026 via teleconference at 1:00 p.m.

Board members present were Kamber Fusco, Laura Wallen, April Godwin, Robin McHugh, Suzie Broderson, Kim Kendrick, Tommy Hampton, Joyce Furnell, Angy Littrell, and Michael Schubach. WDB staff attending were Tara Colter-Lappat, Tammy Tankersley and Missy Eidson

Board members not in attendance were Jessica Craig, Michael Murders, Gabe Jones, Chris Green, LiShanna Bredehoeft, James White, Chris Connell and Kevin Wilson

It was determined quorum was present.

Vice Chairperson Michael Schubach called the meeting to order and asked for a motion to approve the agenda as presented. Mr. Tommy Hampton made a motion to approve the agenda. Ms. Suzie Broderson seconded the motion. The motion carried.

Mr. Schubach asked for a motion to approve the minutes from the September 24, 2025 Full Board meeting. Mr. Tommy Hampton made a motion to approve the minutes. Ms. Angie Littrell seconded the motion. The motion carried.

Executive Committee Report: Mr. Schubach reported the Executive Committee met on December 17th. The Training and Criteria Policy was approved as presented. Line-item adjustments for November were reviewed. Ms. Missy Eidson gave an update on legislative efforts underway by TEAM (Missouri Workforce Development Board Directors). She also stated that US Bank account signers were updated to reflect current staff.

Committee Reports:

Planning and Operations: There were no funding exceptions made since the last meeting. The additions to the Local Eligible Training Provider List were given. There were no voting items to bring to the board.

Finance and Audit: Ms. Kim Kendrick gave an update for the Finance and Audit Committee meeting. She stated Ms. Judy Ward from Hood and Associates presented the current Annual Independent Financial Audit; there were no issues reported. The Edward Jones Money Market Account was discussed. Financial reports were reviewed. The committee recommends the full board vote to accept the WDB Financial Audit as presented. Ms. Joyce Furnell made a motion to accept the audit. Ms. Suzie Broderson seconded the motion. Ms. Kamber Fusco abstained. The motion carried. The committee also recommend the board vote to accept Eckerd's financial audit as presented. Mr. Tommy Hampton made a motion to accept the audit. Ms. Laura Wallen seconded the motion. The motion carried.

Tallify Presentation: Ms. Andrea Wilson gave a presentation on Tallify and the benefits it brings to job seekers and employers in the region.

Contract Required Enrollments: Mr. Troy Roland reported on current contract required enrollments.

Nevada Job Center / One Stop Operator Updates: Ms. Kelly Vert gave an update on One-Stop activities in Nevada and the surrounding area. Ms. Kristen Dunaway gave a report on a success story for the region.

Sedalia Job Center / One Stop Operator Updates: Ms. Laura Kempf gave an update on One-Stop activities in Sedalia and the surrounding area as well as a report on two success stories for the region.

Director's Report:

Job Center Survey Results: Ms. Tara Colter-Lappat reported on survey results that had been received since the last Full Board meeting.

Job Center Certification Update: Ms. Tara Colter-Lappat reported the Certification Team will meet on February 4th to decide on a plan and date to review the Sedalia Job Center.

Program Monitoring Report: Ms. Colter-Lappat reviewed PY 25 Local Monitoring Q1 and Q2 and the PY 25 OWD Monitoring Q2.

Continuous Improvement Committee Update: Ms. Tankersley gave reported the Continuous Improvement Committee met on January 20th. They are working to find a better way to track participant caps on training and supportive services that will be accessible to job center staff.

Dislocated Worker Credential: Ms. Missy Eidson reported the region missed meeting performance for the second year in a row for the Dislocated Worker Credential Measure. The LWDB and all job center staff are meeting on Friday to discuss this and all other performance measures as well as employment being the primary goal for job seekers. Ms. Rebecca Fletcher from OWD will join the March Full Board meeting to discuss missing the measure for two consecutive years. Ms. Tara Colter-Lappat explained the Statistical Adjustment Model that is applied to performance. She also stated she has been in contact with the Office of Performance and Strategy at the State level and the measure will be met for the current year.

Request for Proposals Release: Ms. Suzie Broderson made a motion to release two RFPs; one for One-Stop-Operator and one for Staff/Customer Service for a one-year period with the possibility of two one-year renewals. Mr. Tommy Hampton seconded the motion. Ms. Kamber Fusco abstained. The motion carried.

Request for Bid Release: Ms. Tommy Hampton made a motion to release a Request for Bid for Annual Independent Financial Audit for a one-year period with the possibility of two one-year renewals. Ms. Kim Kendrick seconded the motion. Ms. Kamber Fusco abstained. The motion carried.

Required Two-Year Local Plan Modification: Ms. Eidson reviewed all changes / updates to the two-year plan modification. Ms. Kim Kendrick made a motion to approve the plan modification pending the final MOU partner signature being received from Missouri Valley Community Action Agency. Mr. Tommy Hampton seconded the motion. The motion carried. A public notice will be posted on the LWDB's

website regarding the plan modification seeking public comment for no less than 14 days. After that the plan modification will be submitted to the Office of Workforce Development.

Miscellaneous: There were no miscellaneous items to discuss.

Mr. Michael Schubach asked for a motion to adjourn the meeting. Ms. Kim Kendrick made a motion to adjourn. Mr. Tommy Hampton seconded the motion. The motion carried.