

Workforce Development Board of Western Missouri, Inc.

Full Board Minutes

September 26, 2024

The Workforce Development Board of Western Missouri, Inc. met on Wednesday, September 26, 2024 via teleconference at 1:00 p.m.

Board members present were Gabe Jones, April Godwin, Dr. Michael Murders, Robin McHugh, Chris Connell, Suzie Brodersen, Kim Kendrick, Tommy Hampton, Chris Green, Angy Littrell and Michael Schubach. WDB staff present were Tara Colter-Lappat, Sarah Wilson and Missy Eidson. Presiding Commissioner Jim Wheatley (Bates County) was also in attendance.

Board members not in attendance were Jim Kilby, Kamber Fusco, Laura Wallen, Jessica Craig, James White, Joyce Furnell and Nancy Grey.

It was determined quorum was present.

Chairperson Chris Connell called the meeting to order and asked for a motion to approve the agenda as presented. Ms. Angy Littrell made a motion to approve the agenda. Mr. Tommy Hampton seconded. The motion carried.

Mr. Connell asked for a motion to approve the minutes from the July 24, 2024 Full Board meeting. Mr. Gabe Jones made a motion to approve the minutes. Mr. Michael Schubach seconded. The motion carried.

Executive Committee Report: Mr. Michael Schubach reported the Executive Committee met on September 4, 2024. The committee voted to approve changes to the Supportive Service Policy which eliminated the need for a financial assessment to be conducted. They voted to continue with the current health insurance offerings for WDB staff. A review of staff's annual evaluations was reviewed and the annual evaluation for the executive director was conducted.

Committee Reports:

Finance and Audit: Ms. Kim Kendrick gave an update from the Finance and Audit Committee. Financial Reports were reviewed and discussed and Budget Line-Item Adjustments for August were reviewed. Ms. Kendrick reported the Annual Independent Audit is underway.

The committee recommends the board vote to approve the revisions to the WDB Accounting Manual as presented which reflect the changes to electronic payments. Mr. Tommy Hampton made a motion. Ms. Suzie Brodersen seconded the motion. Ms. Robin McHugh abstained. The motion carried.

Contract Required Enrollments: Mr. Troy Roland reported that most goals in the region are on track or are being exceeded. A focus is being made to increase enrollments under the Quest and Job Leagues grants.

Job Center / One Stop Operator Updates: Ms. Kelly Vert and Ms. Laura Kempf gave updates on activities conducted in the region since the last Full Board meeting.

Job Center Success Stories: Ms. Vert and Ms. Kempf both shared success stories from the region.

Director's Report:

Job Center Survey Results: Ms. Tara Colter–Lappat reported on survey results that had been received since the beginning of the program year.

Equal Opportunity Annual Report: Ms. Colter-Lappat explained results from EO monitoring for the previous program year.

Continuous Improvement Committee: Ms. Tammy Tankersley gave an update on the Continuous Improvement Committee.

WIOA Reauthorization: Ms. Missy Eidson gave an update on the Workforce Innovation and Opportunity Act reauthorization.

PY24 / PY25 Performance: Ms. Eidson reported on the final outcomes of performance for the region for the previous program year. Out of 16 measures, 14 were met or exceeded. The Dislocated Worker Credential Obtainment and the Dislocated Worker Medium Earnings were not met. Discussions have been happening to address ways to improve these for the upcoming year. Recently negotiations for new rates began with OWD. The region submitted their proposals and the rates were approved by OWD.

Miscellaneous: There were no miscellaneous items to discuss.

Mr. Chris Connell asked for a motion to adjourn the meeting. Ms. Kim Kendrick made a motion to adjourn. Mr. Chris Connell seconded the motion. The motion carried.