

Workforce Development Board of Western Missouri, Inc.

Full Board Minutes

November 15, 2023

The Workforce Development Board of Western Missouri, Inc. met on Wednesday, November 15, 2023 via teleconference at 1:00 p.m.

Board members present were Alan Ayres, Gabe Jones, Robin McHugh, Cara Canon, Chris Connell, Kim Kendrick, Chris Green, Nancy Grey, Angy Littrell, Michael Schubach, Laura Wallen, April Godwin, Joyce Furnell and Kamber Fusco. WDB staff present were Missy Eidson, Tara Colter-Lappat and Sarah Wilson. Presiding Commissioner Jim Wheatley was also in attendance.

Board members not in attendance were Jim Kilby, Tommy Hampton, Laura Wallen and Joyce Furnell.

It was determined quorum was present.

Chairperson Chris Connell called the meeting to order and asked for a motion to approve the agenda as presented. Mr. Alan Ayres made a motion to approve the agenda. Ms. Kim Kendrick seconded. The motion carried.

Mr. Connell asked for a motion to approve the minutes from the September 27, 2023 Full Board meeting. Mr. Tommy Hampton made a motion to approve the minutes. Mr. Gabe Jones seconded. The motion carried.

Chair Report: Introduced two new board members, Dr. Michael Murders representing Higher Education and Ms. April Godwin representing Adult Education and Literacy, both from State Fair Community College.

Committee Reports:

Finance and Audit: Ms. Kim Kendrick reported Finance and Audit did not have a meeting in the morning but did want to share that the Independent Financial Audit had been completed and for the fourth straight year there were no issues found.

Planning and Operations: Mr. Gabe Jones stated the committee recommended a change to both the Adult Work Experience and Youth Work Experience policies to raise the hourly wage to \$15.00. These increases will take effect in conjunction with Eckerd's next full pay period. Mr. Alan Ayres made a motion to accept the recommendation. Ms. Kim Kendrick seconded. Ms. Robin McHugh and Ms. Kamber Fusco abstained. The motion carried.

Job Corps Presentation: Ms. Lori Sams gave a presentation on services offered through Job Corps. Additional information was provided to be emailed out to all in attendance.

Contract Required Enrollments: Mr. Troy Roland reported where enrollment numbers are for the current program year. The staff are brainstorming ideas to increase enrollments and expenditures.

Job Center / One Stop Operator Updates: Ms. Kelly Vert and Ms. Laura Kempf gave updates on happenings in the West Central Region since the last Full Board meeting.

Job Center Success Stories: Ms. Kempf gave an update on a previous success story in the region and highlighted the work of Ms. Vicky Shaw and Ms. Robin Lutz from the Sedalia Job Center.

Director's Report:

Job Center Survey Results: Ms. Tara Colter–Lappat reported all results received have been positive. There is currently a 96% rate of individuals being satisfied with provided services and 69% finding the services to be valuable.

WDB Staff Introduction: Ms. Missy Eidson reported that Angella Bailey had left employment with the WDB and Tammy Tankersley was hired to fill the Quality Specialist Position. Ms. Tankersley has extensive experience in the Missouri Public Workforce System.

PY22 Year End Performance Results: Ms. Missy Eidson reviewed the PY22 Year End Performance. All measures were met and exceeded except Youth Measurable Skills Gains which was missed by two individuals. Rosters were pulled and sent out many times and several attempts were made by job center staff to collect information but was unsuccessful. Current PY22 Performance standings were also reviewed.

Local Plan Update: Ms. Eidson reported the narrative for the plan is pending completion on data that will be sent by MERIC in December. Only two attachments remain to be completed before all fifty-seven of them are done. The plan is on track to be brought before the board at the January Full Board meeting.

Miscellaneous: Mr. Chris Connell wished everyone a Happy Thanksgiving.

Mr. Chris Connell asked for a motion to adjourn the meeting. Mr. Alan Ayres made a motion to adjourn. Ms. Kim Kendrick seconded the motion. The motion carried.