	West Central Region Local Policy	
	Subject: C.A.N Program	Release Date: 7/20/2018
	Reference:	Revision:

The Cross Agency Networking Program (C.A.N) is a career pathway driven initiative designed to positively impact both workforce performance and employer retention rates in specific industry sectors by providing intentional and specific applied skills.

The C.A.N Program will focus on the connectedness of different roles and departments in the company. It will work to intentionally prepare otherwise unskilled employees for opportunities within high demand industries. The initial focus will be on industry sectors experiencing projected vacancies within important intercompany roles due to those exiting the workforce.

The Workforce Development Board of Western MO, Inc.'s (WDB) program offers an opportunity to develop young adults into productive citizens by providing supports through mentor partnerships. Seasoned employees assist in teaching industry specific, life, and leadership skills through purposeful mentor and career path matching.


The C.A.N Program will braid the WIOA Adult/Dislocated Worker Program with the WIOA Youth Program. Other WIOA partners may be involved as well.

Structure

Participants will include youth ages 18-24 years of age that have a high school diploma. Participants must be eligible for the WIOA Youth and Adult/Dislocated Worker Program and will be co-enrolled into both programs. Ideally, the participant will have a career pathway in an industry sector that is considered in-demand.

Participants will complete a five (5) day orientation that includes:

- Day 1: Application Workshop 1 hour
 Interview Workshop 1 hour
 Resume Workshop 1 hour
- Day 2: NCRC test 4 hours
 Manufacturing Exploration 1 hour
- Day 3: Introduction to C.A.N 2 hours
 (this will include interview with employer)
 Financial Literacy 2 hours
 Stress Management 1 hour
- Day 4: Communication 2 hours
 Problem solving 1 hour
 Choices 1 hour
 Team Work 1 hour
- Day 5: Employer 5 hours
 (this will include plant tour and any training employer wants)

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Participants will complete a 320 hour work experience (WEP) (refer to WDB's Work Experience Policy for guidelines) followed by On-The -Job Training (OJT) (refer to DWD's OJT Policy and Procedures Manual).